



Established 1958

GET OUT
GET DIRTY
GIVE BACK

X-PRESS

States helps plant a Garden of Tomorrow

On Saturday, May 8th, Jim, Christine, Alexander and Anthony Fairbanks, Lance, Patrick and Logan Werner, David Rodriguez, Linda Hachler, myself and two friends volunteered to help plant a Garden of Tomorrow. Activities ranged from mixing compost heaps, to making garden beds, to pulling weeds.

Hands On Greater Phoenix is a non-profit organization that galvanizes and streamlines all sorts of volunteer projects here in the Arizona valley. They work hand in hand with other organizations to help their visions of community service come to fruition. The Tigermountain Foundation partnered with Hands On Greater Phoenix to establish and maintain community gardens in low-income parts of the city.

There are many vacant lots in the valley (especially in the local area), and most are not maintained well. The city requires the property owners to service them to an extent, which mostly just entails cutting the grass/weeds down and removing junk or garbage. The Tigermountain Foundation seeks out these lots of land and offers to take care of the maintenance at half of what it would cost to have a landscaper come out and do the maintenance. They then establish their community gardens in these vacant lots. Since the group maintaining the land is a nonprofit, the property owner also no longer has to pay property tax on the lot.

These gardens are sustainable, very well thought out and preserved. They use nitrogen rich organic compost so that the plants can survive, even in the heat of the Arizona summer. Some even have chicken coops that yield fresh eggs for the locals as well! Not only does the garden supply very healthy organic fruits and vegetables to the local neighborhood, it makes them extremely affordable. Two dollars at Sprouts may get you 3 or 4 apples or tomatoes, but at these gardens, two dollars will get you a full bag of fruits and vegetables.

Once the work was done a few musicians from the neighborhood came down and performed as the folks from Hands On barbequed food for everyone.

This was a great experience, and we were invited back to help maintain the garden in the future. Thanks to everyone for getting out, getting dirty and giving back!

-Todd Christensen
Volunteer Coordinator



Jim Fairbanks and family working in the garden.



Linda Hachler and David Rodriguez cleaning up an area for planting.

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States Employees Give a Day, Get a Disney Day

On Saturday, March 21st, employees once again rallied to help out at the Orange County Food Bank. The OC Food Bank was one of the many organizations listed in conjunction with Disney's Give a Day, Get a Disney Day Program. Disney committed to give a pass to one million people who would give a day of their time to volunteer. States team of 41 helped Disney reach their goal and they all received a day pass to a Disney Theme Park for their participation.

Valasi also coordinated with Clif Bar to donate over 3,000 pounds of food including sports drinks, bars and gel shots to the OC Food Bank. Thank you, Clif Bar!



Doidge Family unloads ClifBar donation.

Our team worked for two hours packing boxes that will be distributed to low income families and the elderly in Orange County. Boxes were filled with healthy food and treats to help out these families in need.

States Logistics' volunteer team packed 920 cases, filling up 23 pallets during our volunteer time!

Many thanks to our super-efficient volunteer team: Eileen Conrique, Chris Demery, Charmaine and Nick De Simone, Primo, Ashley, Myra, Kimberly and Naomi De Venecia, Kenji Dodson, Robert, Shelley, Patrick and Kathleen Doidge, Dale, Tina, Conrad and Austin Fietsam, Aja Hunkin, Valasi, Jeff, Avery, and Austin Itula, Laura, Jonathan, Thomas and Sonya Mata, Cynthia, Kamryn, Victor and Jordan Moncibaez, Eric Monson, Jonathan Padilla, Grenisha Parker, Deseree Salima, Eric and Jami Smith, Lorri, Shelby and Austin Spiering, and Venessa Torres.

-Valasi Itula
Volunteer Coordinator



Eileen Conrique and Jami Smith preparing to fill boxes.



States assembly line.



Waiting for the boxes to come down the line

A Grandma's 80th Birthday Wish for the World

This is something that I wanted to share with everyone as it fits what we are doing as a company.

My wife Amber's grandmother had her 80th birthday in March, and the family was preparing a party and asking the usual "What would you like for your birthday?" She replied back to everyone with a challenge; 'Make the world a better place by doing something for those who are less fortunate than we are' and that would be the greatest gift of her life.

My three kids, Dean, Kimber and Lucas, came up with the idea to have a cookie sale for Haiti. We supplied the cookie dough, Amber baked them and the kids set up the stand and made signs. They sold out in

three hours and raised just shy of \$50.00. All the neighborhood kids jumped on board to help, many kids gave money and requested to sell the cookie they purchased rather than eat it. All the kids were flying high all day and stayed positive well beyond the end of the sale.

I felt this worthy of passing on and wanted to share just how contagious the joy of giving can be.

-Kirk Hellofs
VP of AZ Operations



Kimber Hellofs is ready to sell!



Sign twirler Dean Hellofs gets noticed with this sign.

Employees Making a Splash in Arizona

On Saturday, April 24th, the Arizona region held its annual company picnic for the fourth consecutive year at the Starpointe Residents Club Water Park in Goodyear.



Over 70 attendees turned out for the event this year. Despite Arizona having record low temperatures mid week prior to the event; the weather was incredibly desirable hitting the upper 80's.

Relaxing and socializing with family and friends was enjoyed by all. Some event goers daringly swam in the cold water and enjoyed the fun of the waterslides and the "big dipper".

Picnic attendees enjoyed a feast of build your own burgers, hot dogs,

chips, cold drinks and ice cream—all served poolside.

Games of croquet and the very-popular water relay competition, provided plenty of fun for kids and adults!

For the grand finale – a watermelon eating contest! Congratulations to Elizabeth Vanleuvan for the adult contest, Jessica Crago for the teen's contest and Tyler Vanleuvan for the kids contest!

Thanks to all who attended this year's picnic. Look forward to seeing you next year, it's sure to be a splash!

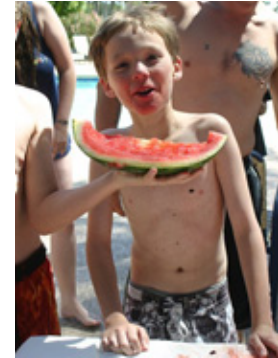
-Laurie Sagastume, AZ HR Generalist



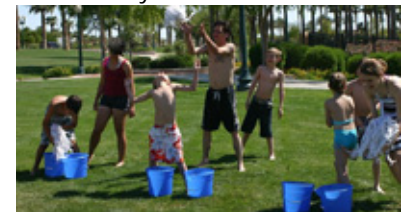
AZ Employees enjoy their lunch.



Sawyer Family



Tyler Vanleuvan



Water Relay

Get in STEP: Safety Takes Every Person

Craig Railey arranged to have Orange County Firefighters from Station 62 in Buena Park visit our Dolly facility for the March Safety Meeting. The topic was Emergency Evacuations. Firefighters on-site demonstrated best practices and provided advice on how to react in emergency situations.



Valasi Itula on board Engine 62.

In appreciation of the fire departments attendance Valasi Itula, 543, was able to obtain a generous donation from Clif Bar of Quench Sports drinks and protein bars. Craig Railey personally delivered the goods.

States and Station 62 greatly appreciate Valasi and Clif Bar for their support.



Craig Railey, Fire Captain Bob Mapstead and crew receive Clif Bar donation.

2010 Facility Scoreboard

As of 6/1/2010

Location	Point Count	Place
541	1	First
542	1	First
543	1	First
545	1	First
508	2	Second
506	3	Third
546	3	Third
510	4	Fourth
516	9	Fifth

SAVE THE DATE!
AUGUST 14, 2010 (SATURDAY)
BOLSA CHICA STATE BEACH
CA SUMMER PICNIC

Pepsi Co. Recognizes States Driver

On May 11, 2010, Faye Carey, AZ transportation Yard Goat Driver, received an award for Innovative Thinking and Continuous Improvement from Pepsi Co.

Faye is the first driver from States to receive this award. She has submitted ideas and suggestions to help improve safety in the service center yard to Tom Hill and other Pepsi Co supervisors. Ideas like having signs installed near the building exits to “watch out for forklifts” to avoid the many near misses with truck traffic, or installing bollards near the light poles that are nearly hit everyday saving repair costs of nearly \$10,000 per light pole! Other ideas have ranged from sign repairs to painting reflective lines to be better seen.

Great ideas come from all levels of the operation and Pepsi Co has included Faye’s ideas to see where they can make improvements.

Faye has achieved our company’s mission—to be recognized by our customers! Great Job, Faye!!

-Jim Fairbanks
 Transportation Manager



Faye Carey.

Established 1958

“Complete Warehousing, Transportation and Packaging Services”

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Our Mission:

“To be recognized by our customers and employees as the best fully integrated provider of third party logistics services”

News and Notes From Around The Company

- Thanks to all CA employees who donated baby items to a family in need. The parents were excited to receive the items and appreciated everyone’s support. They even sent a cake to thank everyone.
- The day after Thanksgiving most people like to hit the malls, but Mark, Sarina, Sierra and Matthew Granados, Tony Vinson, and Octavio Malanche, Arizona employees, opted to serve food at the Annual Ronald McDonald Feed the Homeless Event.
- Although our running crew was down to two this quarter, Gabriel Rodriguez and June Dulalas continued to pound the pavement by participating in the Orange County Half-Marathon in Newport Beach on Sunday, May 2nd. Both had 6:30am gun times and finished within the time limit. Great Job, Guys!



What interesting things are happening in your facility? E-mail HR—Laurie at lsagastume@stateslogistics.com or Suzanna at ssolis@stateslogistics.com.

