

# Keep Safety In Mind For 2009!

## 2009 Facility Score Board

541	2	542	0
543	2	545	4
508	4	510	8
Trans	15		

As shown in the diagram Marquardt, Santa Fe Springs is in first place – **CONGRATULATIONS!!!! Keep up the good work!**

Which team will win next quarter? You can help your facility win by working safely.

-Craig Railey, Safety Manager



Hand Carved Wooden Logo Created by Jim Fairbanks, AZ Transportation Manager

## Welcome Home, Army Specialist Rule!



Brian Rule, son of Karen Rule, Dolly Customer Service Representative, returned home safely in August after spending ten months in Baghdad, Iraq.

Brian was deeply affected by the events of 9/11 and joined the Army Reserves in September 2003, shortly after turning 18.

Even before that, Karen recollected, he has been wearing dog tags since a field trip to Washington, D.C. in the 8th grade. Karen believes Brian's cousin, also in the Army, had a direct

influence on his pride for our great country and his decision to join.

He was deployed in August 2008 and spent two months at Fort Dix in New Jersey before arriving at Camp Justice in Southeastern Baghdad in early November, where he spent the remainder of his tour of duty. When out on missions, he was the turret gunner for his unit - a heart-stopping thought for mom!

Brian started college classes this Fall at Cal State University Long Beach where he is majoring in international studies, with an interest in pursuing a career in the CIA!

-Lisa Ramos, HR

### States Logistics Services, Inc.

"Complete Warehousing, Transportation and Packaging Services"

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#### Our Mission:

**"The mission of States Logistics Services, Inc. is to be recognized by our customers and employees as the ultimate logistics solution in our region. We will be customer focused and will strive for excellence in all of our actions. At all times, we will treat others with honesty, respect and integrity."**

## News and Notes From Around The Company

- Congratulations to Kenny Davis on the birth of his son, Devon Jose, on September 9, 2009.
- Congratulations to the Warehouse Team at Altura 542 for providing excellent service to our customers drivers. Great Job!!!
- Congratulations to the employees who participated in the 25th Long Beach International City Bank Marathon and Half Marathon on Sunday, October 11, 2009. All employees who participated completed the half marathon (13 miles!!!) and made it in to work the next day. Way to go!!!



What interesting things are happening in your facility? E-mail HR—Laurie at lsagastume@stateslogistics.com or Suzanna at ssolis@stateslogistics.com.



Top Left: Danny Monson, Kevin Monson, Eric Monson, Gabriel Rodriguez, June Dulalas, Bottom Left: Donna Becker, Ryan Donovan and Eileen Conrique.

# STATES LOGISTICS SERVICES, INC.

Newsletter

Third Quarter, 2009

## X-PRESS



"Complete Warehousing, Transportation and Packaging Services"

## States Logistics Services receives Environmental Excellence Award

States Logistics Services Inc. received an Environmental Excellence Award from the U.S. Environmental Protection Agency SmartWay<sup>SM</sup> Transport Partnership for its leadership in conserving energy and lowering greenhouse gas emissions from its transportation and freight activities. States Logistics has been a pioneer in the use of B99 Biodiesel (99% domestically produced soy-based diesel) and has aggressively implemented the use of the latest engine and aerodynamic technology. The combination of these "bleeding-edge" practices result in commercial vehicles that far exceed government standards in most measures of emissions.

"Our partnership with SmartWay Transport shows companies can lower their fuel use, save money and help the environment," said Bill Martin, Director of Transportation. "The partnership provides us with tools and information, and contributes on a daily basis to significant improvements in our efficiency and environmental performance. We urge all of our colleagues in the freight industry to consider joining SmartWay."

States Logistics Services was one of 37 companies and organizations, from among the Partnerships' more than 2100 Partners, to receive this distinction. The awards were an-

nounced on October 6, 2009 at the American Trucking Association's Annual Management Conference & Exhibit in Las Vegas, Nevada.

"The EPA is pleased to recognize these SmartWay Partners with a 2009 Excellence Award. I commend States Logistics Services for its leadership in promoting sustainable transportation practices through the SmartWay Transport Partnership", said Margo T. Oge, Director of the Office of Transportation and Air Quality, EPA. "These actions demonstrate a commitment to a cleaner environment and more secure energy supply."

SmartWay was introduced by the EPA and a select group of fifteen shipping and business leaders in 2004 as an innovative, market-based partnership to reduce fuel use, greenhouse gas emissions, and air pollutants from the freight sector. Today, more than 2200 businesses and organizations have joined the Partnership, including companies of all sizes, from Fortune 500 companies to family-owned businesses, each working to improve their environmental performance.

Together, through the SmartWay Partnership, these companies, including States Logistics Services, will eliminate six million tons of carbon dioxide that contribute to global warming, and save more than 540 million gallons of diesel fuel – an economic savings of at least \$2 billion a year.



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## States Partners with Clif Bar to “get out, get dirty & give back”

As part of our mission to enrich our community through volunteerism, States Logistics has offered to sponsor two employees to take a memorable trip to New Orleans to volunteer time and energy to improve the lives of people of Louisiana. In addition to our business relationship, States and Clif Bar share the same values of community service and giving back. Clif Bar's foundation, In Good Company, has chosen New Orleans as the site of their community rebuilding project for 2009 to continue the work they did there last year.

Of the twelve applications that were received from both regions, Todd Christensen and Valasi Itula were selected to go on this adventure. States will pay each employee's wage for the week, along with airfare, lodging, and meals during the trip. Participants only need bring along their passion for helping, their en-

ergy, and their enthusiasm for making a difference.

Todd and Valasi will fly to New Orleans on Saturday, November 7<sup>th</sup>, and meet up with 25 or so other volunteers from other companies that are affiliated with Clif Bar. They will be driven to a home in the Garden District of New Orleans, where they will share rooms, bathrooms, meals, and awesome experiences with the volunteer team. They will also enjoy a tour on Sunday, a dinner hosted by the non-profit agencies that evening, and get to work early Monday morning. Daily projects will



CA Applicants: Primo de Venecia, Cathy Monson (Committee Member), Eileen Conrique, Victoria Damian, Gabriel Rodriguez, and Val Itula (Winner) and Lori Beloat (Not Pictured)

include building houses, planting gardens, shoveling dirt, rebuilding walls, etc. There are evening activities to introduce Louisiana's culture - shopping, cooking, touring. Participants fly home on Sunday, November 15<sup>th</sup>.

We look forward to hearing of their experiences and adventures in our next newsletter.

- Danny Monson, President



AZ Applicants: Todd Christensen (Winner), Tony Vinson, Tim Richards (Committee Member), Jason Smith, Jason Vanleuvan, Josue (Octavio) Malanche, and Michael Hooker (Not Pictured)

## YOU CAN DEPEND ON JESUS MENDEZ

Jesus Mendez is recognized in the Arizona region as a great worker who is dependable, and knows what to do to get the job done neatly and efficiently. He takes care of his equipment and is a person that the management team knows they can count on. He has been a States Logistics employee for seven years and has a lot of experience driving a forklift and dealing with rail cars. He worked at the Jefferson facility in Phoenix handling various accounts but is now domiciled at the 510 facility handling Gatorade product, Morton Salt, and Bush Beans. Jesus says he takes pleasure in working for States Logistics because he enjoys driving a forklift

and trying out new things. He likes the working atmosphere that States Logistics provides and enjoys not feeling a lot of pressure from the workload provided or from the management team.

Jesus was born in DF, Mexico City and came to the United States in 1989. He is married to his wife, Suzi of 9 years. Together they have twins, Suzette and Alfonso, 8 years old, who keep them very busy. They enjoy spending family time at the park flying kites and playing with toys together at home. In Jesus' spare time away from work, he enjoys his personal hobbies such as cooking, creating invitations and carpentry. He is considered to be a great handy man and builds doll houses for

little children to play with.

Congratulations Jesus for being recognized for your hard work and dependability by the Arizona region!

-Laurie Sagastume, HR



Alfonso, Suzi, Jesus, Suzette Mendez

## The California Company Picnic - A day of Fun in the Sun!

This year's CA 2009 picnic was a huge success with over 200 in attendance! Employees and guests packed their lawn chairs, coolers, sun screen and towels for a day of Fun in the Sun. The beach provided a much needed getaway from the daily grind, and guests of all ages enjoyed the variety of activities planned for the day. States provided buckets, sand castle molds, and frisbees to each child in attendance. Activities for the day included Bingo, volleyball, bean bag toss, and horseshoes, not to mention making sand castles, relaxing in the sun and enjoying the waves.

The watermelon eating contest turned out to be a blast. Participants devoured their watermelon wedge all the way down to the rind to win. My two year old son, Nathan, even got into the action but proved to be no match for Greg Scott's son, Zane, who took the award in the Young Boy's competition. Suzanna Solis' daughter, Nicole, won the Young Girl's competition in spite of laughing throughout the race. Lorri Spiering's son, Austin, won the Boy's Teen competition. Even Jennifer Monson, Lisa Ramos, and I got involved in the challenge, but turned out to be no match for Primo de Venecia's daughter, Kimberly, who won the contest. A mother of an employee chose to join in

the Men's contest and took first place! Sean Walter, Robert Doidge, Dale Fietsam, and Michael Quiros were a close second; size and seeds were definitely a factor.

The football toss was a new addition to the lineup of games replacing the water balloon toss. Lorri Spiering's sons, Austin and Zachery won the toss competing against Veronica Gomez's son Sean (8) and her boyfriend Dan. They did an outstanding job hanging in there up until the end - Sean has quite an arm.

The much anticipated Tug O' War was played with a twist this year. In the past, it's been Facility vs. Facility, but this year we changed it up and decided to have Men vs. Women. The men won (of course, we all know men are stronger) and the women (being women) requested a rematch. During the rematch, the women let go of the rope in the middle of the heave/ho and sent the men tumbling - literally - Robert Doidge and Gabriel Rodriguez took a tumble.

At the end of the day, we hope all employees and guests enjoyed their day. Since we received such a great response and positive feedback, States is looking forward to hosting next year's picnic at the beach! You won't want to miss it.

- Linda Grove, HR

## Warehouse 510 wins Warehousing Excellence Award

I would like to congratulate the 510 team for winning the PepsiCo quarterly "Warehousing Excellence Award." PepsiCo presented this award to States Logistics Services on October 21, 2009. It is a new award program and we are the first ever recipient of this award. It will be held quarterly and there will be an annual award presented at the end of each year. The quarterly award will stay on display at the winning warehouse for that quarter and will be passed on to the next. My challenge to the 510 team is to retain this award and receive the warehouse of the year award.

I would like to give special thanks to all involved with the PepsiCo busi-

ness. This award did not happen overnight. It represents years of hard work and desire to exceed our customers expectations. You make the States Logistics team proud!!!!!!

Thank you, again, for your outstanding commitment!

- Kirk Hellofs, VP of Operations, AZ



Angelo Rivers (Pepsi), Raul Sagastume, Danny Gonzalez, Kurt Mills (Pepsi), Jason Smith



Nathan, Linda and Andrew Grove



Nicole Solis loves watermelon!



Zane Scott bites into his slice.



Clockwise: Lisa Ramos, Nick De Simone, Jennifer Monson, CharmaineDe Simone, Robert & Sharon Montford enjoy lunch at the beach.



Robert Doidge and Gabriel Rodriguez take a tumble during the Tug-O-War.