

STATES LOGISTICS SERVICES, INC.

Newsletter

Fourth Quarter, 2009

X-PRESS



Established 1958
"Complete Warehousing, Transportation and Packaging Services"

Three Heroes of Tolleson, Arizona

On December 11th, 2009 at approximately 3:15pm Alex Vega (packaging department lead at location 510) was notified of an individual down on the ground in the packaging department. Alex quickly ran to the area to find the individual, later identified as Jesus Lopez, a temporary associate who works for Essential Packaging, down between two packaging lines. Alex called to inform his manager, Danny Gonzalez, and began assessing the situation.



Danny Gonzalez, Alex Vega, & Raul Sagastume

Relying on First Aid & CPR training that he received at States Logistics Services, Inc. over 1 1/2 years prior to the incident, Alex confirmed Jesus was unconscious, not breathing and "turning very pale." A 911 operator instructed Alex to turn Jesus on his side to possibly open his airway, but it did not help.

Danny Gonzalez arrived at the scene and asked if he was breathing. With no signs of improvement Alex and Danny decided to perform CPR. Alex started rescue breaths, while Danny supplied chest compressions. After the first round of CPR, Jesus remained unconscious. Without hesitation, Alex and Danny continued with the second round of CPR. During this time, Raul Sagastume arrived on scene to assist.

Knowing the paramedics had been called Raul had already strategically placed employees at entrances of the facility to guide in and speed up the response time of the paramedics.

When the second round of CPR didn't produce encouraging results, Raul and Alex initiated a third round of CPR up until the paramedics arrived.

Having assessed the scene and seeing CPR already in progress, the paramedics continued with two more rounds of CPR but to no

avail. Using an *automated external defibrillator (AED)*, paramedics delivered an initial shock but Jesus' condition did not change. A second shock was delivered, which resulted in Jesus returning to a conscious state.

As a result of quick actions and the presence of mind to remain calm, coupled with outstanding teamwork from everyone involved, the once unconscious and not breathing individual left the facility awake and breathing under the care of medical personnel.

Outstanding job guys!

- Craig Railey, Safety and Risk Manager

Safest Warehouse of the Year

The 2009 Safety Incentive Program was a *Facility vs. Facility competition*. It was a year full of ups and downs as the program points were accumulated. Throughout the year, echoes of safety performance were heard within the facilities in hopes to "KEEP IT SAFE" along with winning the program.

Due to hard work and perseverance, coupled with talking about employee safety at every shift meeting, Location 542, Altura, Buena Park, CA won the 2009 Safety Incentive Program. On 02/05/10, Altura employees enjoyed a catered luncheon held at the facility where they received a banner signifying their accomplishment (Banner pictured on page 3).

Altura Employees - Congratulations for earning 1st place and doing so with ZERO program qualifying points!

Who will take the lead in 2010? See your department manager for program details.

- Craig Railey, Safety and Risk Manager

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2009 Facility Score Board

541	2	542	0
543	2	545	4
508	5	510	9
Trans	15		

HALLOWEEN 2009



ESPN Zone Waiters, Corporate Team: Veronica Gomez, Suzanna Solis, Lisa Ramos, Lori Beloat, Michelle King, Kevin Monson, Cathy Monson, Craig Railey, Jennifer Monson, & Raymond Del Puerto

States employees really got into the spooky spirit for Halloween. Some went with a silly theme, while other departments emphasized the gory and gross aspect of the holiday. Photos were shared between departments to illustrate each department's creativity. Great job everyone! Let's see what each department comes up with next year!



Arizona: Krysten Geist gets arrested by Jim Fairbanks for biting off Andy Bormolini's arm.



101 Dalmations, Ontario Team: Leidin Perez, Connie Ruiz, Maria Elizalde, Tannya Hernandez as Cruella DeVille, Liz Banuelos, Michael Quiros as the wizard, Anita Garcia, & Indiana Velasquez.



Cowboys, Dolly CSR's: Karen Rule, Eileen Conrique, Vicky Damian, Jennifer Garcia, Arline Ramos, Sandra Corazza, & Gabriel Rodriguez.



Truck Drivers, 546 Transportation: Denise Zamora, Mona Jaramillo, Cynthia Moncibaez, Donna Becker, Laura Mata, Lorri Spiering, & Sean Walter.

ALZHEIMER'S WALK-STATES IS ON THE MOVE

As part of our ongoing efforts to support our communities, States Logistics Services participated in the annual Alzheimer's Association Memory Walk® in California and Arizona.

States California team walked on October 17th and as a team raised \$2,995 (ranked 17th among all teams at this walk). The team walked 2 miles around the Cal



CA Team: Shelly Hall, Tammy Hall, Cathy Monson, Katie Monson, Gabriel Rodriguez, Lori Garcia, Lorri Spiering, Eileen Conrique, Eric Monson, Robert Doidge, Danny Monson, Molly Becker, Donna Becker, and Valasi Itula

State Fullerton Campus.

States Arizona team walked on October 27th and as a team raised \$2,050 (ranked 3rd among teams at this walk). The team walked 3 miles in Surprise, Arizona.

As a whole - the two States Logistics teams raised \$5,045 to support the Alzheimer's Association in 2009! We're on the MOVE to end Alzheimer's!



AZ Team: Yadira Vinson, Tony Vinson, Troy Van Cleave, Jason Smith, Tom Kerr, Kirk Hellofs, Tim Richards, June Dulalas, Jennifer Monson, Lisa Ramos, Danny Gonzalez, Noah Gonzalez, Cathy Monson, Danny Monson, and Tony Gurrola.

The Alzheimer's Association Memory Walk® is the nation's largest event to raise awareness and funds to fight Alzheimer's disease. The money we raise will go toward research to treat and prevent Alzheimer's, and programs to improve the lives of millions of Americans.

-Danny Monson, President



On the Move!

States Employees Bring Joy to Others

In the spirit of giving this Holiday Season, States employees teamed together to bring joy to others in need.

In California employees from Dolly and Altura facilities adopted three needy families from Share Our Selves "Adopt a Family" program.

This was the 40th year of the program and due to our employees kindness and that of many others, the program was able to provide Holiday gifts and dinners to over 1,755 families, including over 6,438 children in Santa Ana and Costa Mesa public schools.

Employees shopped for gifts that the families requested. Gifts ranged from slippers and robes to kitchenware and toys. Gift cards to local grocery stores were also given to provide for a nice holiday dinner. Gifts were boxed up and delivered to the distribution center at the Orange County Fairgrounds by Eric Monson.

At the Ontario facility, Indiana Velasquez, a member of Lifeway Church Ministries, volunteered on a Saturday night to help out at the Harvest House. The Harvest House provides food and clothes for families in need. She was deeply moved as she

watched the families and their little children walk away happy with their donations. She felt like she should do more to help out, but didn't know where to begin as many are struggling these days.

About a week later, our customer, Vimpex had some corn that they wanted to donate to a local food bank. Indiana jumped at the opportunity and got authorization to donate the full TRUCK load to Harvest House. Harvest House was able to share this donation with other local food banks, and because of this the local food banks, now share with Harvest House as well. Since then, American Rice, Fabrica, and Vimpex now donate to Harvest House.

Indiana Velasquez, Tannya Hernandez, and States Logistics Services were recognized by Harvest House as Twinkling Stars at the Recognition of Service Gathering on November 14, 2009. Way to make a difference, Tannya and Indy!

Arizona region employees gathered and donated several toys and canned food to help the less fortunate during this holiday season. Thanks to the employee participation, we were able to donate canned foods

to the Tolleson Food bank, toys for the Children's Phoenix hospital and help out two families from the New Life Women's shelter for battered women in Avondale.

Employees donated items such as cooking utensils, baby clothes, diapers, formula, toys, scrapbook accessories, a soccer ball, and clothes. Special recognition goes out to employee, Jason Smith and his family for helping donate over \$1,000 in gifts to the rest of the 37 families at the shelter!

- Jennifer Monson, CA HR
- Laurie Sagastume, AZ HR



Jason Smith and family.

ALEX VEGA IS DRIVEN TO SUCCEED

Alex Vega is a Team Lead for the Packaging Department at the 510 facility in Tolleson, Arizona. He has worked for States Logistics for 8 years, and is recognized for his hard work and loyalty by the management team. Alex started with the company as an order selector and has progressed into his position in packaging. Alex enjoys working for States Logistics because of the friendly environment and everyone is on a first name basis with each other. He also enjoys the fact that with each new day, a new challenge and learning experience surfaces - waiting to be solved and conquered. Alex enjoys seeing the end result unfold to these problematic assignments.

Alex has been married to his wife, Virginia for 18 years and they have twins, Isaac and Israel who are 10 years old. Alex and Virginia are very proud of their 3rd grade honor roll students who bring home very favorable report cards each quarter. Dur-

ing Alex's time away from work, he likes to take his boys on weekend trips, fishing and camping at Mogollon Rim in the Coconino National Forest, east of Payson, Arizona. They also enjoy spending family time together and going to the movies.

Congratulations Alex for being recognized for your dedication to States Logistics Services, Inc.!

-Laurie Sagastume, HR



**Safest Warehouse
of the Year
2009**



**ALTURA
Location 542
Buena Park, CA**

**KEEPING SAFETY IN
MIND IN 2009**

2010 Holiday Schedule

January 1, 2010 (Friday)	New Year's Day
May 31, 2010 (Monday)	Memorial Day
July 5, 2010 (Monday)	Independence Day
September 6, 2010 (Monday)	Labor Day
November 25, 2010 (Thursday)	Thanksgiving Day
November 26, 2010 (Friday)	Day After Thanksgiving
December 24, 2010 (Friday)	Christmas Eve
December 25, 2010 (Saturday) (*Each eligible employee will be paid 8 Hours for Christmas Day)	Christmas Day
December 31, 2010 (Friday)	New Years Day (Observed)

SAVE THE DATE!

MAY 22, 2010 (SATURDAY)
AZ SUMMER PICNIC

AUGUST 14, 2010 (SATURDAY)
CA SUMMER PICNIC

WINTER HOLIDAY CELEBRATIONS

Facilities had potluck luncheons with States providing the main course. In Ontario's case, the managers also cooked the meal.



Gabriel Estrada and Bob Barnhart grill up a holiday treat of hamburgers and hot dogs for the Ontario Team.



Ontario CSR's: Liz Banelos, Tannya Hernandez, Leidin Perez, Indiana Velasquez, Maria Gonzalez, Anita Garcia, Maria Elizalde, and Connie Ruiz



States Logistics Services, Inc.

"Complete Warehousing, Transportation and Packaging Services"

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Our Mission:

"The mission of States Logistics Services, Inc. is to be recognized by our customers and employees as the ultimate logistics solution in our region. We will be customer focused and will strive for excellence in all of our actions. At all times, we will treat others with honesty, respect and integrity."

News and Notes From Around The Company

- Del Dominguez welcomed his first grandchild and another Raider fan, Ryan Lorenzo Dominguez, on 11/23/2009. Congratulations!
- Sean Walter welcomed his first born son on January 22, 2010, Connor Read Walter. Congratulations!



- Leidin Perez welcomed her son, Eliseo Gonzalez on February 1, 2010 (also her birthday)! Congratulations!

What interesting things are happening in your facility? E-mail HR—Laurie at lsagastume@stateslogistics.com or Suzanna at ssolis@stateslogistics.com.

Perfect Attendance 2009

States Logistics provides 3 sick days for employees each year and would like to commend the employees who had perfect attendance and did not use any sick days for 2009. The following nine hourly employees were awarded a certificate for perfect attendance and an extra day off coupon to use for the 2010 year.

- Perry Hachler, 508
- Carlos Rodriguez, 508
- Alejandro Serrillo, 541
- Jose Serrillo, 542
- Jesus Manzo, 542
- Mark Rogers, 542
- Eric Smith, 543
- Elizabeth Banelos, 545
- Anita Garcia, 545

