

**States Logistics Services, Inc.**  
Job Openings as of  
January 16, 2012

***Our Mission: The mission of States Logistics Services, Inc. is to be recognized by our customers and employees as the best fully integrated provider of third-party logistics services. We will be customer-focused and will strive for excellence in all our actions. At all times, we will treat others with honesty, respect and integrity.***

Position	Requisition #	# of Open Positions	Posting Date	Closing Date	Location	Shift	Qualifications	Referral Bonus
Warehouse Lead	W-545-01122012	1	1/12/2012	open until filled	5590 E. Francis St. Ontario, CA	Second shift 2pm start Mon thru Fri.	<b>Job Summary:</b> Assist in the handling of the day-to-day operations for a team of warehouse workers or a small shift of employees. Support the Warehouse Supervisor and/or Manager in the distribution of workload assignments for the work group while providing support to warehouse representatives. <b>Job Requirements:</b> Pass a basic math test; 1-2 years or more related work experience preferred; forklift experience preferred. Previous experience operating material handling equipment. Computer skills on Microsoft Word, Excel and Outlook; Radio Frequency (RF) and Warehouse Management System (WMS) experience preferred. Previous related customer service/inventory experience preferred, Ability to read work orders and understand/clarify verbal instructions; ability to lift/move objects weighing up to 10 pounds regularly and up to 50 pounds occasionally throughout the shift.	\$100
Warehouse Workers	W-545-12272011	8	12/27/2011	open until filled	5590 E. Francis St. Ontario, CA	Second shift 2pm start time & Third shift 8pm start time (All shifts Mon thru Fri.)	<b>Job Summary:</b> Operates a forklift and associated equipment to load, unload and store customer product. <b>Job Requirements:</b> Pass a basic math test; able to speak and read Basic English to read work orders and understand/clarify verbal instructions; ability to lift/move objects weighing up to 10 pounds regularly and up to 50 pounds occasionally throughout the shift. Three months or more related work experience preferred; forklift experience preferred.	\$100
Warehouse Workers	W-543-06172011	several	12/10/2011	open until filled	5650 Dolly Ave., Buena Park, CA	Day shift 5am start or Second shift 3pm start (Mon thru Fri); Third shift 9p start (Sun-Thurs)	<b>Job Summary:</b> Operates a forklift and associated equipment to load, unload and store customer product. <b>Job Requirements:</b> Pass a basic math test; able to speak and read Basic English to read work orders and understand/clarify verbal instructions; ability to lift/move objects weighing up to 10 pounds regularly and up to 50 pounds occasionally throughout the shift. Three months or more related work experience preferred; forklift experience preferred.	\$100
Class A Regional Driver	D-546-11282011	3	12/1/2011	open until filled	5650 Dolly Ave., Buena Park, CA	FT, Mon - Fri, hours are variable as needed	<b>Job Requirements:</b> 2 years verifiable tractor trailer experience (handling freight), Class A drivers license, valid medical card, TWIC card a plus, NO DUI's. Must be willing to do one overnight trip (to Arizona or Northern California) 2 to 3 times a week.	\$250
Class A Local Driver	D-546-11282011	2	12/1/2011	open until filled	5650 Dolly Ave., Buena Park, CA	FT, Mon - Fri, hours are variable as needed	<b>Job Requirements:</b> 2 years verifiable tractor trailer experience (handling freight), Class A drivers license, valid medical card, TWIC card a plus, NO DUI's.	\$250
Class A Port Drayage Driver	D-546-11282011	2	12/1/2011	open until filled	5650 Dolly Ave., Buena Park, CA	FT, Mon-Thurs, 5pm to 3am	<b>Job Requirements:</b> 2 years verifiable tractor trailer experience (handling freight), Class A drivers license, valid medical card, TWIC a must. NO DUI's. 6 months of recent port experience required.	\$250

**APPLICATION PROCEDURES:**

**Internal Applicants:**

Current employees who are interested in applying for a vacant position may do so by obtaining an **Internal Job Application** from Human Resources.

**External Applicants:**

Please apply in person/submit your resume to any of our designated locations (listed below). Additional skills assessments may apply, depending upon the position. Additional pre-employment requirements are listed below.

**Pre-Employment Requirements:**

Upon offer of employment, all prospective employees must successfully pass a drug screen and physical, a background check for criminal records, social security number verification and employment verification / references. Some positions may also require a Motor Vehicle Records check and/or a Credit Check.

**REFERRAL BONUS STRUCTURE:**

Current employees are encouraged to seek out qualified applicants (friends, relatives, acquaintances) that they believe meet the minimum eligibility requirements for our vacancies. Please notify HR of any applicant referrals and complete the Referral form. Referral

STATES LOGISTICS SERVICES LOCATIONS:

Dolly (Corp Ofc)	Ontario	Altura	Cate	Tolleson	Tolleson
5650 Dolly Ave. Buena Park, CA	5590 E. Francis St. Ontario, CA	6570 Altura Blvd. Buena Park, CA	7151 Cate St. Buena Park, CA	420 S. 104th Ave. Tolleson, AZ	670 S. 91st Ave. Tolleson, AZ
<b>714.521.6520</b>	<b>909-390-0010</b>	<b>Please apply at Dolly</b>	<b>Please apply at Dolly</b>	<b>Please apply at 91st Ave.</b>	<b>623-936-9122</b>