

STATES LOGISTICS SERVICES, INC.

Newsletter

July, 2009

X-PRESS



"Complete Warehousing, Transportation and Packaging Services"

States Logistics showcases logistics expertise to help community

On Saturday morning, June 6th, 2009 States Logistics employees and family members gathered at the Orange County Food Bank on Knott Avenue in Garden Grove, CA.

The team of employees was rallied by Valasi Itula, who committed to find 30 people willing to help out for a good cause at the food bank. With assistance from the social services agency, "Val" coordinated our group and made sure that every volunteer was put to work.

For two hours, the group packed boxes of food that would be distributed to low-income families and elderly residents in the Orange County area. Boxes were filled with cereal, juice, canned vegetables, rice, and other staples. "The amount of food in each box is expected to last about a week, although recipients only get one box per month, so they try to stretch the food as much as they can", stated Mark Lowry, OCFB Director.

Participants of all ages pitched in as we tackled our assignment. First,

children placed boxes of cereal in the cartons and slid them across the warehouse floor to the assembly line. From there, heavy cans of orange, apple and grape juices, beef stew, and small cans of corn, carrots, and pears were added. At the end of the assembly line, rice and evaporated milk were the last additions to the box.

The States Logistics volunteer team was paired with a group from Boeing Aerospace Company. And for fun, we competed against employees from Disney Corporation. Disney's group worked swiftly, and they were able to pack over 1,100 boxes, but they were no match for our expert logisticians! States Logistics packaged 1,260 boxes during our volunteer time!

Many thanks to our super-efficient volunteer team: Donna and Kyle Becker, Sandra Corazza and Jenny Clower, Nick and Charmaine DeSimone, Primo and Naomi DeVenecia, Dale and Austin Fiet-sam, Val and Austin Itula, Deseree Salima, Martha Jaramillo, Laura and Sonya Mata, Cynthia Moncibaez, Danny, Jen, Julia, Katie, and Emily Monson, Jordan Echaves, Eric and Leah Monson, Tom, Lisa and Matthew Ramos, and Lorri and Austin Spiering.



Primo De Venecia whistles as he works filling boxes with canned juice.



Dale & Austin Fietsam tape up the finished boxes and get them onto pallets.



Martha Jaramillo & Donna Becker working on filling the boxes in the assembly line.



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States Partners with DOGSWELL for the “Bow Wow Bailout”

From April 15th – May 15th, 2009, DOGSWELL launched the DOGSWELL® BOW-WOW BAILOUT! DOGSWELL® committed to provide up to 10,000 FREE bags of DOGSWELL® dry food for dogs, one per household, to folks who have lost their job, taken a pay cut, or had their hours cut due to this economic

downturn.

Families are being forced to take their pets to animal shelters or abandon them because they cannot afford to care for them anymore.

DOGSWELL® decided it's time to give back and asked States Logistics Services, Inc. if they would participate in the handling and shipping of the orders from their operation in Ontario, California. This was a great opportunity for States Logistics Services, Inc. to offer our 3PL services at no cost to help those in need.

it's doing everything it can to ensure that more pets stay in their homes and with their owners. Also, a coupon was attached to each bag sent out for use at a local independent pet retailer so they can replenish their DOGSWELL® pet food supply



DOGSWELL® invited the Ontario Operations & Transportation Team to lunch in appreciation of our support. Pictured are: Gabe Estrada, Bob Barnhart, Indiana Velasquez, Josy Hernandez, and members of the Dogswell team.

DOGSWELL® says



April 22nd marked the 39th Anniversary of Earth Day celebrations! The next 365 days will be spent by people around the globe getting ready for the 40th anniversary of this important event. Be on the lookout for news on innovative ways to make a difference in our environment's health!

In celebration of our Earth and all the blessings it brings us, please do your part to Reduce-Recycle-Reuse-Respect the environment.

Some suggestions for everyday are:

- ⇒ Do not print, instead view to screen. If needing to print, reuse back side of paper.
- ⇒ Be a jughead/mughead – use refillable bottles or mugs for beverages
- ⇒ Pack your lunch in recyclable containers – no brown bags or baggies!
- ⇒ Car pool or bike to work.
- ⇒ Walk to your lunch place instead of driving.
- ⇒ Be mindful of using the recycling bins that are available to you.

Thank you for helping to respect our environment!

- Jennifer Monson, Corporate Mgr

MICHELLE MILLER STANDS OUT @CSUF

States would like to congratulate Michelle Miller, a Customer Service Team Leader, who has worked at the Altura building for the past 3 ½ years, on her recent graduation from Cal State Fullerton this past May.

Michelle earned her Bachelor's Degree in Criminal Justice and, in addition to earning the distinguished rank of Summa Cum Laude with a grade point average of 3.99 (Straight A's!), she was also awarded an Academic Achievement Award for earning the highest grade point average in the Division of Politics, Administration and Justice. Michelle has been plugging away at her schooling for several years, first attending junior college part time at Fullerton College, and eventually earning her Associate of Arts Degree from Compton

College with a 4.0 GPA before transferring to Cal State Fullerton.

For the past 2 ½ years, Michelle has carried a full class load in addition to working full time. Michelle is a true inspiration and a living example that you can accomplish just about anything you put your mind to!

So how will Michelle be putting all that knowledge of criminal justice to good use? At this point she is a little undecided. She was recently contacted by USC to join their Masters program; something to ponder during her upcoming—and much deserved—vacation to Maui! One thing is for certain, Michelle plans to continue her educational path in the Fall in pursuit of her Master's. Thank goodness, for our sake, it doesn't look like she will be saying “Good Bye” to States any time soon.

-Lisa Ramos, HR Supervisor

Keep Safety In Mind For 2009!

On January 1st, 2009 States Logistics Services, Inc. launched a Safety Incentive Program targeted to achieve the least amount of OSHA recordable injury or property damage accidents possible. This program was designed as a **Facility vs. Facility Competition** and will conclude on December 31st, 2009. With the exception of managers and above, all full time and part time States Logistics Services, Inc. employees, as well as long-term leased labor personnel are included.

The purpose of the program is to maintain a continuous awareness of safety in the workplace that is supported and reinforced by the leadership of the company. This safety awareness is intended to result in fewer accidents and/or near misses in the workplace, as well as to bring a sense of pride and ownership in regards to safety to each facility and the company as a whole.

How the program works - Each facility is its own team, with commercial drivers from Arizona & California joining together to be one team.

The goal of the program - To be the team with the least amount of accidents.

The program incentive - The facility with the least amount of accidents during the first six months will be rewarded. Each Participant who contributed to the "least amount of accidents" will receive a prize; excluding Participants who were found at-fault during an accident or found to be in violation of a company safety policy during this period.

As shown in the diagram States Logistics Services, Inc. had a tie for 1st place in the first six month period. The two facilities with 0 reported accidents were Altura in Buena Park

541	0	542	0
543	1	545	2
508	3	510	6
Trans	8		

and Marquardt in Santa Fe Springs – CONGRATULATIONS!!!!

There are more incentives on the way!

The last six months of 2009 will have two competitions. Incentive prizes and eligibility also apply for July thru September & October thru December. Also, the facility with the least amount of accidents at the end of the program (12 months) will receive the following:

An end-of-year meal that will be prepared and/or sponsored by the Safety Committee members and company Management from that region.

Company banner proudly displaying the 2009 Safest States Logistics Services, Inc. facility.

Facility/Participants photograph to be displayed at the facility as well as in the company newsletter.

Which team will win next quarter? You can help your facility win by working safely.

-Craig Railey, Safety Manager

The Arizona Company Picnic—Splashing Good Times



On Saturday, May 2nd, the AZ region held it's annual company picnic for the 3rd consecutive year at the Starpointe Residents Club Water Park in Goodyear.

Over 100 employees and their families turned out to spend a relaxing afternoon. Picnic goers took photos for the lake for a special keepsake of the event. Families socialized by the lake with friends,



watched the sailboats float by, and enjoyed cold refreshments, food and ice cream.



Adults and children alike enjoyed the water slides and the "Big Dipper" that splashed gallons of water on top

of excited children and adults below.

Picnic attendees enjoyed lawn games like croquet and badminton, and the ever-popular water balloon contest, which later evolved into a water balloon fight!

The grand finale was a silly water relay competition— a game that consists of soaking a mop head in a bucket of water and



tossing it over your head and between your



legs to your teammates, while trying to salvage as much

moisture as possible to squeeze into an empty container at the end of the line. Plenty of soaking-wet fun for kids and adults! Congratulations to Kimber Hellofs, Jason Smith, Darrell and Andrew Kortgard, and Raul Sagastume for winning the water relay!

- Lisa Ramos & Laurie Sagastume—HR



Save the Date!
August 8, 2009

11am to 3 pm

**CA Regional
Summer Picnic
Bolsa Chica
State Beach**

Come enjoy a day of fun in the sun!

More Arizona Picnic Photos



Lining up for the mop-head relay..GO!!



Winners of the relay—proud and soaked!



The balloon toss turned into a water war!



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Transportation and Packaging
Services"*

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Our Mission:

"The mission of States Logistics Services, Inc. is to be recognized by our customers and employees as the ultimate logistics solution in our region. We will be customer focused and will strive for excellence in all of our actions. At all times, we will treat others with honesty, respect and integrity."

News and Notes From Around The Company

- Congratulations to Donna Becker, 546, on her promotion to Transportation Manager.
- Congratulations to Edie Koerner, 542, on her promotion to Altura CSR Manager.
- Cheers to Tom Kerr for his promotion to Whse Supervisor at 508 earlier this year.
- States Customer, IntraMedia, praised Krysten Geist, 508 CSR, for all her hard work on their account this spring. Good job, Krysten!
- OmniMount raved about the 508 team "you



guys impressed everyone at Omni and passed (our expectations) with flying colors." Excellent work team- what a way to meet States Mission of being "recognized by its customers"!

- Congratulations to Justin Ruiz, 545 on the birth of his daughter, Janean Isabella, on June 5, 2009.
- Congratulations to Transportation Clerk, Denise Zamora on the birth of her son, Gilberto Aiden Rivas III, on May 28, 2009.
- Congratulations to Kathi Russell, 508 CS, for becoming a grandma on July 10, 2009, when her grandson, Michael David, was born.
- Valasi Itula's, 543, grandson Isaac

participated in a candy drive fundraiser to help a local 6- year old girl stricken with cancer. With the help of the Dolly Team, he was the top seller raising \$230. Great Job Team!

- Members of the Dolly staff are also participating in a fundraiser for Sandra Corazza's one-year old grandson, Joey, who is struggling with a rare blood disorder, called Langerhans cell histiocytosis.
- Welcome to Anthony "Tony" Gurrola, our new Arizona Salesperson, who began working with us in June.

What interesting things are happening in your facility? E-mail HR—Laurie at lsagastume@stateslogistics.com or Suzanna at ssolis@stateslogistics.com.