

Casestack awards States as their "Warehouse of the Year"!

In 2007 Casestack rolled out their inaugural Warehouse of the Year Award. This was a competition among warehouse partners based on excellence in providing logistics and customer service. Participating in the program were all four of the Casestack facilities from across the country.

The warehouses were scored on eight operational and customer service categories. The award promoted strong competition between all the regional warehouses throughout the year.

It was a pleasure for Steve Sezna, VP Operations, and

Dave Walden, Manager of Warehouse Partners, to announce States Logistics Ser-

vices as the 2007 winner. A banner was awarded with a plaque to follow.

After a brief award ceremony we sat down and enjoyed a meal with several of the States management and staff.

Our congratulations to the Ontario facility: Bob Barnhart, Indy Velasquez, Maria Elizalde Kristin Williams. Altura facility: Scott Monson, Edie Koerner, Angela Molina, Christy Zulueta. Dolly facility: Eric Monson, June Dulalas, Eileen Conrique, Karen Rule and the wonderful warehouse associates for their help in making States the recipient of the Warehouse of the Year Award.

- Ryan Donovan, VP Ca Operations



June Dulalas, Eric Monson, Christy Zulueta, Eileen Conrique, Angela Molina, Edie Koerner, Karen Rule, Ryan Donovan and Dave Walden.

Gatorade signs a contract with Tiger Woods!

The new year brings great news for the Tolleson Arizona packaging plant. In the first week of January 2008 we received 90,000 cases of Gatorade's newly designed bottle, "Gatorade Tiger". Gatorade signed a contract with Tiger Woods which marks a couple of firsts for the worlds number 1 golfer with his first deal ever with a beverage company and licensing agreement.

The "Tiger" drink offers a newly designed bottle not yet seen from the other distinctive Gatorade bottles. It's black labels with Tiger Woods logo are intended to attract buyers.

Gatorade is hoping that the "Gatorade Tiger" will beat the competition with other supplement enhanced waters. There are three delicious flavors to choose from that Tiger Woods picked out himself, a cherry flavor named "Red Drive", a citrus flavor named "Cool Fusion" and a grape flavor named "Quiet Storm".

The Tolleson Arizona facility will be expecting to repack over half a million cases within the first month of acquiring the account for Gatorade a division of Pepsi Co. We are expected to bring in 120-140 million cases within the next 5

years as States Logistics is the specific re packager for this item in the Southwest Region. Keep your eye out for the "Gatorade Tiger" or "Tiger Water" coming to stores this spring.

In Addition to the "Tiger Gatorade" you can also keep your eye out for the "G2", a low calorie electrolyte beverage, and "Propel Invigorating Water" which also is repacked by our Tolleson facilities and should be on display in club and retail stores now.

- Danny Gonzalez, AZ Packaging Mgr



Inside this issue:

California Christmas Party	2
Arizona Christmas Party	2
Safety Committee	3
Employee Spotlight	3
Holiday Food Drive	4
2008 Holiday Calendar	4
Congratulations Corner	4

CALIFORNIA CHRISTMAS PARTY IS A STRIKE!

On December 1st the California region kicked off the winter holiday season at Lucky Strike, an upscale bowling establishment, restaurant and bar, at the City Block in Orange. Employees, spouses and guests gathered for an afternoon filled with socializing, nibbling on tasty appetizers like the crunchy mashed potato rolls and pillows of chicken, bowling and billiards (that's pool to most of us!). The air



Danny Monson, Judy Sandler, Scott Monson, Bob Barnhart, Suzanna Solis, Laura Hernandez, and Tom Ramos

most strikes, Suzanna Solis, Human Resources, for lowest score and Judy Sandler, Altura Customer Service for most gutter balls. The door prize, a digital camera, was won by Tom Ramos, spouse of Lisa Ramos—Human Resources. This is a treasured possession, I can assure you! I hope everyone had a “jolly, happy” time and a peaceful and memorable holiday season.

- Lisa Ramos, HR CA



Socializing and playing pool at Lucky Strikes in Orange. Danny Vela, Justin Ruiz and girlfriend.

was filled with team spirit, screams of excitement and laughter as employees took aim at the bowling pins in an effort to out-bowl their opponents. We even had a “first time bowler” (Josy Hernandez-customer service, Ontario) in the house! Prizes were awarded to Scott Monson, Altura Warehouse Manager, for highest score, Bob Barnhart, Ontario Warehouse Manager for



Jennifer Monson, Eileen Conrique, Craig Railey, Arline Ramos, Nancy Vasquez and Danny Monson

Arizona hosts a Christmas Casino Night



Cozy atmosphere at Hilton Garden Inn , Avondale.

tional holiday food with honey smoked ham and roasted turkey and lots of yummy holiday dessert selections!

After dinner was served, the employee's were ready to gamble away at the casino tables. Each guest received “play money” to be spent as they wished and had many gambling options. There were black jack tables, roulette tables, craps tables, Texas hold 'em and poker tables which were enjoyed by all. Many guests said they were ready for Vegas after learning the rules of some of the more challenging tables. The player



States employees having fun at the Craps Tables.

It was a cold night on December 9th when the Arizona region held their annual Christmas Casino party at the Hilton Garden Inn in Avondale. But, the cold night didn't stop States employee's from staying warm by the cozy fireplace outside on the terrace socializing with fellow co-workers and eating delicious appetizers. The sound of calming Christmas music warmed the holiday spirit while people enjoyed taking pictures with friends and family by the 15 foot Christmas tree.

Everyone enjoyed the delicious tradi-



Jason Smith, Yvonne Starkey, Laura Hernandez, and Tim Richards

that ended up with the most money at the end of the night was Francisco Caldera who won a brand new digital camera. Good gambling Francisco! Door prizes were also chosen through raffle drawings and each winner received a gift card. The winners included Jim Fairbanks, James Blevins and Elmer Uceda.

The Arizona Christmas Casino Night rang in the holiday spirit of the season and was definitely a night to remember.

- Laurie Sagastume, AZ HR

Safety Committee Back in Action!

The purpose of a safety committee is to bring associates and managers together to achieve and maintain a safe, healthful workplace. It's easy to start a safety committee, but developing an effective one—one that achieves and maintains a safe, healthful workplace—requires associates and managers who are committed to achieving that goal.

In January States Logistics Services, Inc. assembled a safety committee full of experience, excitement and enthusiasm

to achieve results. This committee will be in action for six months and is comprised of ten employees from various departments/locations. The committee members are Alex Vega (510), Craig Railey (543), Jim Fairbanks (509), Juan Perez (545), Laurie Sagastume (510), Lisa Ramos (543), Mike Hooker (510), Richard Valdez (509), Tom Kerr (508), and Tony Villegas (542). Due to safety committee members being located at various locations throughout the California and Arizona regions, separate photos were needed to show all safety committee members.

This committee has created a list of goals and objectives for the next six months and has already conquered a few of them. Some of these goals are to communicate effectively and partner with facility management on safety related topics, personalize safety with all employees and offer assistance to any associate with safety related questions. Feel free to seek safety awareness assistance from your supervisor or any safety committee member.

- Craig Railey, Safety Manager



Lisa Ramos & Craig Railey—543



Alex Vega—510



Jim Fairbanks—509



Laurie Sagastume—510



Juan Perez—545



Mike Hooker—510



Richard Valdez—509



Tom Kerr—508



Tony Villegas—542

Raul is Recognizably Reliable!

Raul Castellon, or as we know him "RC", has been a dedicated and reliable worker for States since January 1, 1998, and has been with the company for 10 years. In that time, Raul has seen a lot of changes at the Phoenix Jefferson Facility. He has experienced multiple accounts through the years which are an added benefit towards his effectiveness today. Raul is constantly looking to better his work environment and is always eager to lend a helping hand. RC is often



seen sweeping the warehouse before his daily work duties. Raul is a valued asset to his team at the Jefferson Facility.

RC was born in Mexicali, Mexico and arrived in the United States in 1973 where he lived in Riverside County, California. He moved to Phoenix, Arizona in 1995. He and his wife, Irma will be celebrating their 28th wedding anniversary this year. Together they have two daughters, Adrianna, age 27, who enjoys being a freelance make up artist for MAC and works part time in an attorney office, and Elizabeth, age 19 attends a local college.

In Raul's spare time he enjoys music and he used to be a drummer in a Rock and Roll band. His continuous love for music attracts his interest for "tuning in" to music

concerts. An avid sports fan, Raul enjoys watching football, soccer, and boxing.

Raul enjoys working for States Logistics because there is always something for him to do to keep him busy. He likes the team unity and family oriented spirit that comes with working for States Logistics.

Raul, thank you for all the hard work you have contributed to States Logistics in the past 10 years!



Arizona Holiday Food Drive is a Success!

During the holiday season the Arizona Operations team had a fantastic opportunity to help support those less fortunate in our community by participating in a food drive for St. Mary's Food bank.

The event was sponsored by the Council of Supply Chain Management Professionals (CSCMP) and included participants from some of the largest companies in Phoenix. In partnership with our friends at Tony Express, we were able to donate over 2,000 lbs. of non-perishable food items to the food bank.

The amount of food donated helped feed hundreds of fami-



lies during the holidays, and hopefully led to a more enjoyable holiday celebration for those in need.

Danny Gonzalez also helped make the presentation of our donation to the food bank personnel, and also participated in a tour of their Phoenix facility. States is proud to have been a long time supporter of the food bank, and will continue to donate time and resources in the future in an effort to end hunger within our community.

- Tim Richards,
Customer Solutions Manager

2008 Holiday Calendar

January 1, 2008	New Year's Day
May 26, 2008	Memorial Day
July 4, 2008	Independence Day
September 1, 2008	Labor Day
November 27, 2008	Thanksgiving Day
November 28, 2008	Thanksgiving Holiday
December 24, 2008	Christmas Eve
December 25, 2008	Christmas Day



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Our Mission:

"The mission of States Logistics Services, Inc. is to be recognized by our customers and employees as the ultimate logistics solution in our region. We will be customer focused and will strive for excellence in all of our actions. At all times, we will treat others with honesty, respect and integrity."

Employee News & Congratulations Corner

Congratulations to Danny Gonzalez and Kevin Boothman for walking/running the PF Chang Marathon for 13.1 miles in less than 3 hours!

States Logistics says goodbye to Jerry Reyes who retired this past year from the Phoenix Arizona facility. Jerry was with the team of States Logistics for 7 years! A luncheon in honor of Jerry was celebrated with co-workers congratulating him. We will miss you Jerry!



States Logistics wishes to extend special recognition to the following employees who have achieved 12 months of perfect attendance. Perfect attendance is recognized as no unscheduled absences.

Jim Fairbanks, Kevin Boothman, Jose Serrilo, Jesus Manzo, Mark Rogers, Judy Sandler, Edmund Domingo, Victoria (KiKi) Damian-Guzman, Eric Monson, Lisa Ramos, and Nick Desimone.

Congratulations and thank you for your efforts!

Donna Becker and Eric Monson participated in a half marathon in Orange County which included 13 miles of walking and running. Great Job!

Congratulations to Scott and Kimber Watkins for their son, Rory receiving student of the month in December!



What interesting things are happening in your facility? E-mail Laurie in HR at lsagastume@stateslogistics.com.